

# Sample Feedback Survey

This short survey is part of our continuing efforts to offer opportunities to employees to provide valuable input to the Operations Group Management Team. Your frank and honest input is sincerely desired and will add a great deal of value to future planning and decisions.

This survey is being conducted and administered by an outside consulting firm, Guident Business Solutions and they will summarize the results for us. All responses are strictly confidential and cannot be tracked back to an individual.

Please complete this survey no later than November 30.

Thank you for your comments.

John Doe  
President - ABC Company

## 1. What is the category of your employment with ABC Company?

- Temporary
- Hourly
- Salaried-Non Supervisory
- Salaried--Manager/Supervisor
- Executive

## 2. Do you feel as though the Business Development process involves all of the staff?

- Don't Know
- Never
- Frequently
- Usually
- Always

## 3. How can we make this even more of a team effort?

**4. To what degree do you feel we have improved our pre-planning and integrated scheduling?**

- Don't Know
- Not at All
- Some Improvement
- Much Improvement
- Significant Improvement

**5. What should the next level of planning be?**

**6. Has the estimating team gotten more involved in the project execution related to buyout and project and financial management in the past year?**

- Don't Know
- No
- Yes

**7. Where could the estimating team have greater involvement?**

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## 8. Please indicate your level of agreement with the statements below:

	Don't Know	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
a. ABC Company has clearly defined its mission and vision for the future.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Employees clearly understand how their roles fit into the bigger picture of the company.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. There are appropriate controls in place to prevent fraud.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 9. How important is training for your career development in regards to your future success at ABC?

- Not Important
- Somewhat Important
- Very Important
- Critically Important

## 10. What are some ways we can help you get more of the training you need?

## 11. Has ABC helped you fulfill your personal dreams?

- Not Really
- Somewhat
- Very Much
- Absolutely

## 12. Are there ways we can help you to further your personal dreams?

**13. How would you improve the process of Continuous Improvement at ABC?**

1

2

3

**14. Because your responses in this survey are not specifically identified, we wanted to give you the opportunity to have a member of the Management team contact you personally to discuss an issue or question.**

**If you would like them to contact you, please indicate your name and department below.**

**If you choose not to identify yourself, then just go to the next screen.**

Thank you very much for your time and responses to this short survey. Your answers will help us all make ABC a better company.